New Searches

Search proposals for the 2024-2025 hiring cycle will be accepted from all departments and should align with prior discussions with the Dean’s Office.

We will be placing an emphasis on junior (assistant professor) level hires but would welcome thoughtful proposals for tenured hires that span strategic priorities or joint searches with another SEAS department. We will also consider proposals for targeted hires that emphasize diversity and excellence.

If you would like to propose a joint search with another SEAS department, please submit one cohesive proposal. If you would like to hire jointly with a FAS department or a professional school, please be in touch with Kristin Flower as soon as possible to discuss the approval process.

Proposals are due no later than Friday, May 17, 2024.

Proposals will be reviewed by the SEAS Academic Resource Committee and should address the following questions:

- **Strategy** – What is the alignment with the SEAS Strategic Vision report, Science Strategy, or other University strategy?
- **Intellectual Rationale** – What is the clear intellectual rationale for the appointment, related to research and teaching?
- **Space** – What space can be identified to accommodate the new faculty member? Please note, over the next few years, space may be a limiting factor in authorizing certain searches and proposals without a space plan will not be considered.
- **Diversity and Excellence** – How will the appointment enhance the diversity and excellence of your department and SEAS?
- **Search Plan** – Beyond standard advertisements and outreach to colleagues, how does the department plan to conduct a diverse and inclusive search?

Continuing Searches

If you have an unresolved search (that is, a search that did not result in an appointment) from the 2023-2024 academic year or a prior year, you may request the search be continued, suspended, or cancelled. Please note, an updated proposal is required for all searches that you would like to continue, including those that were previously approved to run in a future year. Please submit an updated proposal, paying special attention to the space and search plans.
Process and Timeline

May 17, 2024 - Requests should be submitted, using the SEAS Search Request Form, by email to seas.facultyaffairs@yale.edu. If your department is submitting more than one proposal, please rank the requests according to the departmental priority.

May and June – The SEAS Academic Resource Committee will review search proposals.

July – Departments will be notified of approved searches.